Training course on Taxation and Social Contributions for Social Protection Expansion

Professional Development Training Course Outline

Category	Social Protection	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

Sustainable financing is the cornerstone of effective social protection systems. While traditional public budgets are a primary source, many countries, particularly in Africa like Kenya, face persistent fiscal constraints that limit the expansion and adequacy of social protection programs. Training Course on Taxation and Social Contributions for Social Protection Expansion is meticulously designed to equip with the expert knowledge and practical methodologies to strategically analyze, design, and implement robust tax and social contribution reforms for the sustainable expansion of social protection systems. The program focuses on principles of social protection financing, various tax instruments, contributory and non-contributory schemes, inclusion of the informal sector, tax administration, political economy of tax reform, and strategies for revenue mobilization, blending rigorous analytical frameworks with practical, hands-on application, global case studies (with a strong emphasis on African contexts, including Kenya), and intensive fiscal scenario modeling and policy simulation exercises. Participants will gain the strategic foresight and technical expertise to confidently lead and engage in fiscal reforms, fostering unparalleled resource generation, equitable financing, and universal social protection coverage, thereby securing their position as indispensable leaders in building resilient and inclusive social protection floors. This intensive 5-day program delves into nuanced methodologies for conducting comprehensive revenue potential analyses for social protection, mastering sophisticated techniques for designing progressive tax reforms (e.g., income tax, corporate tax, property tax) that minimize regressive impacts, and exploring cutting-edge approaches to expanding social security coverage to informal workers (e.g., through simplified registration, tailored contribution schemes, digital payment solutions), strengthening tax administration and compliance, assessing the distributional impact of various tax and social contribution reforms on different income groups, and navigating the political and social dimensions of increasing domestic resource mobilization. A significant focus will be placed on understanding the interplay of fiscal policy with macroeconomic stability, the specific challenges of taxing emerging digital economies (as recently addressed in Kenya's tax reforms), and the practical application of social dialogue and consensus-building to implement sensitive fiscal reforms.

Programme Curriculum

Training Course on Taxation and Social Contributions for Social Protection Expansion

Introduction

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This intensive 5-day program delves into **nuanced methodologies** for **conducting comprehensive revenue potential analyses for social protection,** mastering **sophisticated techniques for designing progressive tax reforms (e.g., income tax, corporate tax, property tax) that minimize regressive impacts,** and exploring **cutting-edge approaches** to **expanding social security coverage to informal workers (e.g., through simplified registration, tailored contribution schemes, digital payment solutions), strengthening tax administration and compliance, assessing the distributional impact of various tax and social contribution reforms on different income groups, and navigating the political and social dimensions of increasing domestic resource mobilization.** A significant focus will be placed on understanding the interplay of **fiscal policy with macroeconomic stability, the specific challenges of taxing emerging digital economies (as recently addressed in Kenya's tax reforms), and the practical application of social dialogue and consensus-building to implement sensitive fiscal reforms.**

Course Objectives:

Upon completion of this course, participants will be able to:

1. **Analyze core concepts and strategic responsibilities** of **taxation and social contributions** as primary financing mechanisms for social protection expansion.
2. **Master sophisticated techniques** for **conducting comprehensive revenue potential analysis and fiscal space assessment** for social protection.
3. **Develop robust methodologies** for **designing progressive and equitable tax reforms** to increase financing for social protection.
4. **Implement effective strategies** for **expanding social security coverage and contribution collection** to include informal sector workers and vulnerable groups.
5. **Manage complex considerations** for **strengthening tax administration and compliance** to enhance revenue mobilization for social protection.

6. **Apply robust strategies** for **assessing the distributional impact and incidence of various tax and social contribution policies** on different income groups.
7. **Understand the deep integration of fiscal policy with macroeconomic stability** in the context of social protection financing.
8. **Leverage knowledge of global best practices and lessons learned** from successful tax and social contribution reforms for social protection in diverse country contexts, particularly in Africa (including Kenya's experiences).
9. **Optimize strategies for effective social dialogue and communication** to build consensus and support for fiscal reforms.
10. **Formulate specialized recommendations** for **addressing the challenges of taxing the informal economy and new digital sectors** for social protection financing.
11. **Conduct comprehensive assessments** of the political economy factors influencing tax reform and social contribution expansion.
12. **Navigate challenging situations** such as **public resistance, administrative limitations, and balancing efficiency with equity** in fiscal reforms for social protection.
13. **Develop a holistic, evidence-based, and politically astute approach** to **Taxation and Social Contributions for Social Protection Expansion,** ensuring sustainable funding and broad coverage.

Target Audience:

This course is designed for professionals interested in Taxation and Social Contributions for Social Protection Expansion:

1. **Policymakers & Senior Government Officials:** From Ministries of Finance, Social Protection, Planning, and Labor.
2. **Tax Authority Officials:** Involved in tax policy formulation, revenue collection, and compliance
3. **Social Protection Program Managers:** Responsible for financing and budgeting social safety nets and social insurance.
4. **Social Security Administrators:** Managing contributory schemes and seeking to expand coverage.
5. **Economists & Fiscal Analysts:** Working in government, research institutions, and academia.
6. **Labor Ministry Officials:** Involved in formalization efforts and extending social protection to all workers.
7. **Civil Society Organizations (CSOs) & Advocacy Groups:** Monitoring fiscal policy and advocating for social protection financing.
8. **Development Partners & International Organizations:** Supporting countries in domestic resource mobilization and social protection.

Course Duration: 5 Days

Course Modules:

- **Module 1: Principles of Social Protection Financing (Day 1)**
  - Understanding the different sources of social protection financing: general taxation, social contributions, aid, and other innovative sources.[5]
  - The concept of fiscal space and its importance for sustainable social protection expansion.
  - Distinguishing between contributory (social insurance) and non-contributory (social assistance) schemes and their financing implications.
  - Introduction to key principles of taxation for social protection: equity, efficiency, adequacy, and administrative feasibility.
  - Overview of global and African trends in social protection financing and revenue mobilization.
- **Module 2: Tax Instruments for Social Protection Expansion (Day 1)**

    - Analyzing various tax instruments: personal income tax, corporate income tax, VAT, excise duties, property tax, and wealth taxes.
    - Assessing the progressivity and regressivity of different tax types and their distributional impacts on households.
    - Strategies for increasing tax revenues through broadening the tax base, improving tax rates, and eliminating inefficient exemptions.
    - The role of "sin taxes" (e.g., on tobacco, alcohol) and environmental taxes in generating revenue for social protection.[6]
    - Case studies of successful tax reforms linked to social spending, including recent reforms in Kenya (e.g., new taxes, adjustments to deductions).
- **Module 3: Expanding Social Contributions and Coverage (Day 2)**
    - The structure of social security contribution systems: employer, employee, and self-employed contributions.
    - Strategies for expanding coverage of contributory schemes, especially to workers in the informal economy.
    - Designing flexible and affordable contribution mechanisms for informal workers and small businesses.
    - Leveraging digital payment solutions and mobile money for easier contribution collection and disbursement.
    - Examining innovative models like universal social insurance, or linkages between non-contributory benefits and optional contributions.
- **Module 4: Strengthening Tax Administration and Compliance (Day 3)**
    - Modernizing tax administration: digitalization, simplified tax procedures, and risk-based audits.
    - Strategies to enhance tax compliance: taxpayer education, enforcement mechanisms, and combating tax evasion and illicit financial flows.
    - Addressing the challenges of taxing the informal sector: simplified regimes, presumptive taxes, and building trust.[7]
    - Improving the efficiency of tax collection agencies and reducing administrative costs.
    - Lessons from tax administration reforms in Kenya and their impact on revenue mobilization.
- **Module 5: Fiscal Impact and Distributional Analysis of Reforms (Day 3)**
    - Methodologies for assessing the fiscal impact of proposed tax and social contribution reforms on government revenue.
    - Conducting incidence analysis: who truly bears the burden of different taxes and who benefits from social protection spending.
    - Using micro-simulation models to project the distributional effects of reforms on poverty and inequality.[8]
    - Analyzing trade-offs between revenue generation, economic efficiency, and social equity in reform design.
    - Practical exercises in analyzing the fiscal and distributional implications of hypothetical reforms.
- **Module 6: Political Economy of Taxation and Social Protection (Day 4)**
    - Understanding the political and social dynamics influencing tax and social contribution reforms.
    - Strategies for building political will and public consensus for revenue-raising measures.
    - The importance of social dialogue and engagement with labor unions, employers, and civil society.
    - Managing public resistance and mitigating negative impacts of reforms on vulnerable groups.
    - Analyzing the political feasibility of tax reforms in specific African contexts, drawing on Kenyan examples (e.g., recent debates around the Affordable Housing Levy).
- **Module 7: Innovative Financing Mechanisms and International Cooperation (Day 4)**

- Exploring innovative domestic financing mechanisms beyond traditional taxes and contributions (e.g., lottery proceeds, specific levies).
    - The role of international cooperation in supporting domestic resource mobilization efforts.
    - Addressing global tax challenges and international tax evasion (e.g., BEPS initiatives) to protect national revenue bases.
    - Leveraging climate finance or other dedicated funds for social protection interventions.[9]
    - Discussions on potential future revenue streams for social protection in the context of emerging economies.
- **Module 8: Developing a Strategic Roadmap for Sustainable Social Protection Financing (Day 5)**
    - Integrating taxation and social contribution strategies into national social protection policies and development plans.
    - Developing a comprehensive roadmap for expanding fiscal space for social protection.
    - Prioritizing reforms based on feasibility, impact, and political considerations.
    - Monitoring and evaluating the effectiveness of revenue mobilization strategies.
    - Participants develop a strategic framework or action plan for financing social protection expansion in their own country context, incorporating lessons from Kenya and other examples.

Training Methodology

- **Interactive Workshops:** Facilitated discussions, group exercises, and problem-solving activities.
- **Case Studies:** Real-world examples to illustrate successful community-based surveillance practices.
- **Role-Playing and Simulations:** Practice engaging communities in surveillance activities.
- **Expert Presentations:** Insights from experienced public health professionals and community leaders.
- **Group Projects:** Collaborative development of community surveillance plans.
- **Action Planning:** Development of personalized action plans for implementing community-based surveillance.
- **Digital Tools and Resources:** Utilization of online platforms for collaboration and learning.
- **Peer-to-Peer Learning:** Sharing experiences and insights on community engagement.
- **Post-Training Support:** Access to online forums, mentorship, and continued learning resources.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call +254769199797

Certification

Upon successful completion of this training, participants will be issued with a globally recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

- Participants must be conversant in English.
- Upon completion of training, participants will receive an Authorized Training Certificate.
- The course duration is flexible and can be modified to fit any number of days.
- Course fee includes facilitation, training materials, 2 coffee breaks, buffet lunch, and a Certificate upon successful completion.
- One-year post-training support, consultation, and coaching provided after the course.

- Payment should be made at least a week before the training commencement to Fineskill Training Center account, as indicated in the invoice, to enable better preparation.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
21 Sep 2026	25 Sep 2026	Online	$1,000
21 Sep 2026	25 Sep 2026	Physical	$1,500
21 Sep 2026	25 Sep 2026	Physical	$0
21 Sep 2026	25 Sep 2026	Physical	$0
21 Sep 2026	25 Sep 2026	Physical	$0
21 Sep 2026	25 Sep 2026	Physical	$0
21 Sep 2026	25 Sep 2026	Physical	$0
21 Sep 2026	25 Sep 2026	Physical	$0

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