

# Surety and Fidelity Bonds Management Training Course

## Professional Development Training Course Outline

|          |             |               |                         |
|----------|-------------|---------------|-------------------------|
| Category | Insurance   | Duration      | 5 Days                  |
| Base Fee | \$1,500 USD | Delivery Mode | Online / On-site Hybrid |

### Course Introduction

The world of risk management and financial assurance is evolving rapidly, making Surety and Fidelity Bonds an indispensable component of modern financial instruments. Training Course on Surety & Fidelity Bonds Management offers a deep dive into the core principles, regulatory frameworks, underwriting techniques, and practical application of surety and fidelity bonds in construction, commercial, and public service sectors. Participants will gain actionable insights into bond underwriting, claims handling, and legal compliance while exploring the latest industry trends and market dynamics.

Designed for professionals seeking specialization in bond management, this program covers the end-to-end lifecycle of surety and fidelity bonds. From contract bond requirements to fidelity bond fraud prevention, this course empowers risk managers, legal advisors, insurance professionals, and compliance officers with the technical skills and industry best practices to mitigate losses, avoid legal liabilities, and drive trust in financial agreements.

### Programme Curriculum

#### Surety and Fidelity Bonds Management Training Course

##### Introduction

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### Course Objectives

1. Understand the fundamentals of surety and fidelity bonds in risk management.
2. Analyze contract bond requirements in construction and public contracts.
3. Develop skills in fidelity bond fraud detection and prevention.
4. Explore the regulatory framework governing bond issuance and claims.
5. Gain insights into bond underwriting procedures and risk evaluation.
6. Learn effective claims management and dispute resolution strategies.
7. Navigate compliance protocols and legal documentation.
8. Evaluate bond market trends and investment risks.
9. Strengthen capabilities in project risk analysis and mitigation.
10. Understand the roles of surety, obligee, and principal in bond transactions.
11. Design and implement a bond management system for organizations.
12. Interpret case studies of successful bond management.
13. Prepare for certifications and professional development in bond insurance.

### Target Audiences

1. Insurance Professionals
2. Risk Managers
3. Financial Analysts
4. Legal Advisors
5. Project Managers
6. Compliance Officers
7. Government Contractors
8. Construction Company Executives

**Course Duration:** 5 days

### Course Modules

#### Module 1: Introduction to Surety & Fidelity Bonds

- Definitions and distinctions between surety and fidelity bonds
- Legal roles: Surety, Principal, and Obligee
- History and evolution of bond practices
- Overview of bond categories
- Importance in public and private sectors
- **Case Study:** Role of Fidelity Bonds in Banking Fraud Prevention

#### Module 2: Regulatory & Legal Framework

- Local and international regulatory standards
- Licensing and bonding laws
- U.S. Miller Act and equivalent statutes
- Legal responsibilities and enforcement
- Regulatory agencies and compliance tools
- **Case Study:** Legal Challenges in a Public Works Bond

#### Module 3: Underwriting Surety Bonds

- Risk evaluation criteria
- Financial strength and credit assessment
- Collateral and indemnity agreements
- Pricing and bond rating systems
- Tools and technology in underwriting
- **Case Study:** Underwriting a \$20M Highway Project Bond

#### **Module 4: Underwriting Fidelity Bonds**

- Types of fidelity bonds (first-party and third-party)
- Evaluating internal controls and employee risk
- Application and underwriting process
- Industry-specific requirements
- Coverage limits and exclusions
- **Case Study:** Insider Theft in a Nonprofit Organization

#### **Module 5: Bond Claims and Dispute Resolution**

- Types of claims and dispute causes
- Investigation and documentation best practices
- Claims process timelines and protocols
- Subrogation and recovery methods
- Litigation and arbitration strategies
- **Case Study:** Resolving a Delayed Performance Bond Claim

#### **Module 6: Surety Bonds in Construction Projects**

- Performance and payment bonds
- Prequalification of contractors
- Project default and bond execution
- Surety's involvement in project completion
- Managing bond risk on mega-projects
- **Case Study:** Bonding a Government Infrastructure Project

#### **Module 7: Fidelity Bond Risk & Fraud Prevention**

- Identifying employee theft and dishonesty
- Tools for fraud risk assessment
- Internal audits and control systems
- Cyber fraud and digital bonding
- Organizational policy and insurance integration
- **Case Study:** Preventing Embezzlement in a Tech Startup

#### **Module 8: Designing a Bond Management Program**

- Developing an internal bond policy
- Bond tracking and lifecycle systems
- Working with surety partners
- Compliance documentation management
- Training staff and vendors
- **Case Study:** Implementing a Digital Bond Management System in a Corporation

#### **Training Methodology**

- Instructor-led lectures using real-world bond case applications
- Group-based scenario analysis and role-play simulations

- Interactive workshops on bond underwriting and claims
- Hands-on exercises with bond documentation and compliance tools
- Post-training assessments to evaluate knowledge retention

### Register as a group from 3 participants for a Discount

Send us an email: [info@fineskilltrainingcenter.org](mailto:info@fineskilltrainingcenter.org) or call +254769199797

### Certification

*Upon successful completion of this training, participants will be issued with a globally- recognized certificate.*

### Tailor-Made Course

*We also offer tailor-made courses based on your needs.*

### Key Notes

- The participant must be conversant with English.
- Upon completion of training the participant will be issued with an Authorized Training Certificate
- Course duration is flexible and the contents can be modified to fit any number of days.
- The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.
- One-year post-training support Consultation and Coaching provided after the course.
- Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

## Upcoming Scheduled Sessions

| Start Date  | End Date    | Location | Price   |
|-------------|-------------|----------|---------|
| 21 Sep 2026 | 25 Sep 2026 | Online   | \$1,000 |
| 21 Sep 2026 | 25 Sep 2026 | Physical | \$1,500 |
| 21 Sep 2026 | 25 Sep 2026 | Physical | \$0     |
| 21 Sep 2026 | 25 Sep 2026 | Physical | \$0     |
| 21 Sep 2026 | 25 Sep 2026 | Physical | \$0     |
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| Start Date  | End Date    | Location | Price |
|-------------|-------------|----------|-------|
| 21 Sep 2026 | 25 Sep 2026 | Physical | \$0   |

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Ready to enroll or request a customized program? Book online or contact us:

[Register Online Now](#)

Email: [info@fineskilltrainingcenter.com](mailto:info@fineskilltrainingcenter.com) | Website: [www.fineskilltrainingcenter.com](http://www.fineskilltrainingcenter.com)