

Integrated Reporting Framework Training Course

Professional Development Training Course Outline

Category	ACCOUNTING & FINANCE	Duration	5 Days
Base Fee	\$1,500 USD	Delivery Mode	Online / On-site Hybrid

Course Introduction

Integrated Reporting Framework Training Course is designed to equip professionals with advanced knowledge and practical competencies in integrated thinking, sustainability reporting, ESG reporting, corporate governance, value creation, stakeholder engagement, financial transparency, and strategic performance management. The course provides participants with globally recognized methodologies and best practices aligned with the principles of integrated reporting, enabling organizations to communicate financial and non-financial performance effectively. Participants will gain practical exposure to integrated reporting standards, sustainability disclosures, environmental, social, and governance metrics, risk management integration, and business resilience frameworks that support long-term organizational sustainability and investor confidence.

This highly practical and industry-oriented training course emphasizes strategic reporting, digital transformation in reporting systems, integrated performance measurement, accountability frameworks, corporate sustainability strategies, and enterprise value reporting. Participants will learn how to align organizational objectives with integrated reporting principles to improve transparency, strengthen stakeholder trust, enhance decision-making, and support sustainable growth. The course also explores emerging global trends in ESG compliance, climate-related disclosures, sustainable finance, data-driven reporting systems, and integrated governance models that are shaping modern organizations across both public and private sectors.

Programme Curriculum

Integrated Reporting Framework Training Course

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Course Objectives

By the end of this course, participants will be able to:

1. Understand the principles and components of integrated reporting frameworks.
2. Apply ESG reporting standards and sustainability reporting techniques effectively.
3. Analyze value creation models and integrated business strategies.
4. Develop integrated reports aligned with international best practices.
5. Strengthen corporate governance and accountability mechanisms.
6. Evaluate financial and non-financial performance indicators.
7. Implement stakeholder engagement and materiality assessment processes.
8. Integrate sustainability risks into enterprise risk management frameworks.
9. Improve transparency, compliance, and strategic communication practices.
10. Utilize digital reporting technologies and data analytics tools.
11. Enhance organizational resilience through integrated thinking approaches.
12. Measure organizational performance using sustainability metrics and KPIs.
13. Support long-term business sustainability and investor confidence initiatives.

Organizational Benefits

- Enhances organizational transparency and accountability.
- Improves investor confidence and stakeholder trust.
- Strengthens sustainability and ESG compliance capabilities.
- Supports strategic decision-making and long-term value creation.
- Enhances corporate governance and risk management practices.
- Improves organizational reputation and market competitiveness.
- Aligns business operations with international reporting standards.
- Promotes integrated thinking across departments and functions.
- Facilitates sustainable finance and investment opportunities.
- Strengthens data-driven performance management systems.

Target Audiences

1. Finance Managers
2. Internal Auditors
3. Sustainability Officers
4. Corporate Governance Professionals
5. Risk Management Specialists
6. Compliance Officers
7. Business Analysts
8. Senior Executives and Decision Makers

Course Duration: 5 days

Course Modules

Module 1: Fundamentals of Integrated Reporting

- Principles and concepts of integrated reporting
- Components of the integrated reporting framework
- Integrated thinking and organizational value creation
- Financial and non-financial reporting integration
- International reporting standards and guidelines
- Global case study on integrated reporting implementation

Module 2: ESG and Sustainability Reporting

- ESG reporting frameworks and sustainability standards
- Environmental, social, and governance disclosures
- Sustainability performance measurement techniques
- Climate-related financial disclosures and reporting
- ESG compliance strategies and reporting tools
- Global case study on sustainability reporting success

Module 3: Corporate Governance and Accountability

- Governance structures and reporting accountability
- Ethical leadership and corporate transparency
- Board responsibilities in integrated reporting
- Governance risk management frameworks
- Compliance monitoring and regulatory requirements
- Global case study on governance transformation

Module 4: Stakeholder Engagement and Materiality Assessment

- Stakeholder identification and engagement strategies
- Materiality assessment frameworks and methodologies
- Communication strategies for integrated reports
- Managing stakeholder expectations and relationships
- Social impact and sustainability considerations
- Global case study on stakeholder-driven reporting

Module 5: Risk Management and Strategic Performance

- Enterprise risk management integration
- Strategic performance management systems
- Sustainability risk assessment methodologies
- Performance indicators and KPI development
- Data-driven reporting and analytics approaches
- Global case study on strategic risk integration

Module 6: Financial and Non-Financial Reporting Integration

- Financial reporting and sustainability alignment
- Integrated performance measurement systems
- Business model reporting techniques
- Resource allocation and capital reporting
- Digital transformation in reporting systems
- Global case study on integrated financial reporting

Module 7: Preparing Integrated Reports

- Structure and content of integrated reports
- Report drafting and data presentation techniques
- Visual communication and dashboard reporting
- Assurance and verification processes
- Reporting quality improvement strategies
- Global case study on award-winning integrated reports

Module 8: Emerging Trends and Future Developments

- Sustainable finance and green investment trends
- Artificial intelligence in reporting systems
- Future of ESG and integrated reporting standards

- Digital sustainability reporting innovations
- Strategic business resilience and sustainability
- Global case study on future-focused reporting models

Training Methodology

- Interactive lectures and expert-led discussions
- Practical workshops and reporting simulations
- Real-world integrated reporting case studies
- Group discussions and collaborative exercises
- ESG reporting and sustainability analysis activities
- Hands-on integrated reporting framework applications
- Role-playing exercises and stakeholder engagement scenarios
- Digital reporting tools and analytics demonstrations
- Question and answer sessions with facilitators
- Participant presentations and performance assessments

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call +254769199797

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

- The participant must be conversant with English.
- Upon completion of training the participant will be issued with an Authorized Training Certificate
- Course duration is flexible and the contents can be modified to fit any number of days.
- The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.
- One-year post-training support Consultation and Coaching provided after the course.
- Payment should be done at least a week before commencement of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
21 Sep 2026	25 Sep 2026	Online	\$1,000
21 Sep 2026	25 Sep 2026	Physical	\$1,500
21 Sep 2026	25 Sep 2026	Physical	\$0
21 Sep 2026	25 Sep 2026	Physical	\$0
21 Sep 2026	25 Sep 2026	Physical	\$0
21 Sep 2026	25 Sep 2026	Physical	\$0
21 Sep 2026	25 Sep 2026	Physical	\$0
21 Sep 2026	25 Sep 2026	Physical	\$0

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