

Governance and Anti-Corruption M&E Training Course

Professional Development Training Course Outline

Category	Monitoring and Evaluation	Duration	10 Days
Base Fee	\$3,000 USD	Delivery Mode	Online / On-site Hybrid

Course Introduction

Governance and Anti-Corruption M&E Training Course is designed to equip professionals, policymakers, and development practitioners with advanced tools and methodologies for assessing transparency, accountability, and integrity in public and private institutions. Leveraging innovative M&E frameworks, real-time data analytics, and digital governance tools, this course empowers participants to design, implement, and evaluate anti-corruption programs effectively. Participants will gain practical skills in identifying corruption risks, tracking governance outcomes, and generating evidence-based recommendations to strengthen organizational performance and public trust.

Through an immersive learning experience, participants will explore best practices in good governance, ethics, transparency, anti-fraud mechanisms, and citizen engagement. The course integrates case studies from global and local contexts, ensuring learners can translate theoretical concepts into actionable strategies. By combining interactive sessions, practical exercises, and policy simulations, this training offers a holistic understanding of governance structures, regulatory compliance, and anti-corruption strategies to promote accountability and sustainable development.

Programme Curriculum

Governance and Anti-Corruption M&E Training Course

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Course Objectives

1. Enhance capacity in governance monitoring and evaluation frameworks.
2. Develop skills to identify and mitigate corruption risks.
3. Strengthen knowledge in transparency and accountability tools.
4. Build competency in ethical decision-making in public administration.
5. Apply digital governance and e-monitoring platforms for real-time reporting.
6. Analyze and interpret anti-corruption performance indicators.
7. Design evidence-based integrity and compliance programs.
8. Implement risk assessment and internal audit mechanisms.
9. Promote citizen participation and feedback systems in governance.
10. Evaluate policy effectiveness and public sector reforms.
11. Strengthen reporting and data visualization for governance dashboards.
12. Conduct case study analysis of corruption interventions.
13. Develop actionable recommendations for sustainable institutional reforms.

Target Audience

1. Public sector managers and policymakers
2. Anti-corruption agencies and regulatory bodies
3. Development practitioners and NGOs
4. Internal auditors and compliance officers
5. Monitoring and Evaluation specialists
6. Civil society advocates and watchdog organizations
7. Public financial management professionals
8. Research analysts in governance and ethics

Course Modules

Module 1: Introduction to Governance & Anti-Corruption M&E

- Overview of governance and anti-corruption concepts
- Principles of transparency, accountability, and integrity
- Evolution of M&E in governance systems
- Key global and local governance frameworks
- **Case Study:** Kenya Anti-Corruption Commission (KACC) M&E initiatives

Module 2: M&E Frameworks for Governance Programs

- Designing logic models for governance programs
- Selecting measurable governance indicators
- Integrating anti-corruption strategies in M&E plans
- Monitoring institutional reforms and compliance
- **Case Study:** Rwanda's governance scorecard approach

Module 3: Ethical Leadership and Decision-Making

- Ethics in public administration
- Codes of conduct and integrity policies
- Role of leadership in preventing corruption
- Ethical dilemmas and scenario analysis
- **Case Study:** Botswana's public service ethics reforms

Module 4: Corruption Risk Assessment Techniques

- Identifying corruption risks in institutions
- Risk mapping and prioritization
- Anti-fraud detection tools
- Preventive strategies and controls
- **Case Study:** Nigerian oil sector risk assessment

Module 5: Transparency and Accountability Tools

- Open data platforms and reporting mechanisms
- Citizen engagement in oversight
- Whistleblower protection systems
- Accountability audits
- **Case Study:** Ghana's open governance initiatives

Module 6: Policy Monitoring and Evaluation

- M&E of anti-corruption policies
- Indicators for governance outcomes
- Benchmarking and comparative analysis
- Reporting findings to stakeholders
- **Case Study:** Uganda's policy monitoring dashboard

Module 7: Digital Governance and E-Monitoring

- ICT tools for governance tracking
- Dashboard development and data visualization
- Real-time monitoring of compliance
- Digital risk reporting systems
- **Case Study:** South Africa's e-Government M&E platform

Module 8: Internal Audit and Compliance Mechanisms

- Role of internal audit in anti-corruption
- Compliance frameworks and checks

- Auditing financial and operational integrity
- Strengthening accountability through audits
- **Case Study:** Tanzania public sector audit reforms

Module 9: Data Collection and Analysis for Governance

- Quantitative and qualitative data methods
- Surveys, interviews, and administrative data
- Statistical tools for governance evaluation
- Reporting actionable insights
- **Case Study:** Liberia corruption perception study

Module 10: Citizen Feedback and Social Accountability

- Participatory monitoring techniques
- Citizen scorecards and public surveys
- Grievance redress systems
- Engaging civil society in M&E
- **Case Study:** Philippines community monitoring program

Module 11: Evaluating Anti-Corruption Programs

- Performance indicators for anti-corruption initiatives
- Outcome measurement and impact assessment
- Lessons learned for program improvement
- Reporting results to stakeholders
- **Case Study:** Transparency International program evaluations

Module 12: Risk Mitigation and Fraud Detection

- Fraud prevention techniques
- Investigative M&E tools
- Early warning systems for corruption
- Case documentation and lessons learned
- **Case Study:** Kenyan procurement fraud detection

Module 13: Governance Reporting and Dashboard Visualization

- Reporting standards and frameworks
- Interactive dashboards for governance insights
- Communicating results to stakeholders
- Using dashboards for policy action
- **Case Study:** South Sudan anti-corruption dashboard

Module 14: Case Study Analysis and Best Practices

- Comparative governance evaluation methods
- Learning from global best practices
- Identifying gaps and solutions
- Policy recommendations for improvement
- **Case Study:** Multi-country governance scorecard review

Module 15: Action Planning and Institutional Reform

- Developing actionable reform plans
- Linking M&E findings to policy changes
- Stakeholder engagement and advocacy
- Monitoring long-term outcomes and sustainability
- **Case Study:** Kenya public sector reform roadmap

Training Methodology

This course employs a participatory and hands-on approach to ensure practical learning, including:

- Interactive lectures and presentations.
- Group discussions and brainstorming sessions.
- Hands-on exercises using real-world datasets.
- Role-playing and scenario-based simulations.
- Analysis of case studies to bridge theory and practice.
- Peer-to-peer learning and networking.
- Expert-led Q&A sessions.
- Continuous feedback and personalized guidance.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call +254769199797

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

- a. The participant must be conversant with English.
- b. Upon completion of training the participant will be issued with an Authorized Training Certificate
- c. Course duration is flexible and the contents can be modified to fit any number of days.
- d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.
- e. One-year post-training support Consultation and Coaching provided after the course.
- f. Payment should be done at least a week before commencement of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
21 Sep 2026	02 Oct 2026	Online	\$2,000
21 Sep 2026	02 Oct 2026	Physical	\$3,000
21 Sep 2026	02 Oct 2026	Physical	\$0
21 Sep 2026	02 Oct 2026	Physical	\$0
21 Sep 2026	02 Oct 2026	Physical	\$0
21 Sep 2026	02 Oct 2026	Physical	\$0
21 Sep 2026	02 Oct 2026	Physical	\$0
21 Sep 2026	02 Oct 2026	Physical	\$0

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