

# ESG Reporting for Microfinance Institutions Training Course

## Professional Development Training Course Outline

|          |                                    |               |                         |
|----------|------------------------------------|---------------|-------------------------|
| Category | Microfinance & Financial Inclusion | Duration      | 5 Days                  |
| Base Fee | \$1,500 USD                        | Delivery Mode | Online / On-site Hybrid |

### Course Introduction

ESG Reporting for Microfinance Institutions Training Course equips participants with the essential knowledge and practical tools needed to integrate Environmental, Social, and Governance (ESG) standards into microfinance operations. As global attention to responsible finance intensifies, MFIs are expected to demonstrate transparency, accountability, and measurable impact through robust ESG reporting frameworks. ESG reporting not only strengthens investor confidence but also enhances institutional performance and long-term sustainability. This course provides participants with practical skills to develop compliant ESG reports, interpret ESG data, and integrate reporting requirements into strategic decision-making. It also emphasizes the growing relevance of ESG in impact investing and financial inclusion markets. Participants will explore international ESG standards, reporting templates, regulatory trends, and best practices for aligning microfinance operations with global sustainability expectations. Additionally, the course will guide learners on how to use ESG insights to improve risk management, strengthen stakeholder relationships, and enhance social outcomes across microfinance programs.

### Programme Curriculum

#### ESG Reporting for Microfinance Institutions Training Course

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### **Course Objectives**

1. Understand the fundamentals of ESG reporting in microfinance
2. Identify key ESG indicators relevant to MFIs
3. Apply global ESG frameworks and reporting standards
4. Strengthen institutional ESG governance structures
5. Integrate ESG data collection systems into operations
6. Assess environmental and social risks in microfinance
7. Develop comprehensive ESG reports aligned with best practices
8. Enhance transparency and stakeholder communication
9. Support investor requirements and due diligence processes
10. Improve social and environmental performance through ESG insights
11. Strengthen accountability and responsible finance practices
12. Align ESG initiatives with institutional strategy
13. Apply ESG reporting to real-world microfinance contexts

### **Organizational Benefits**

- Enhanced transparency and accountability
- Strengthened positioning with impact investors
- Improved environmental and social risk management
- Stronger ESG governance and compliance capacity
- Increased institutional credibility and market competitiveness
- Better stakeholder engagement and communication
- Improved monitoring of social and environmental impact
- Streamlined decision-making through ESG insights
- Support for responsible finance certification
- Long-term sustainability and resilience

### **Target Audiences**

- MFI managers and senior leadership
- ESG and sustainability officers
- Impact investors and donor agencies
- Compliance and risk management teams
- Monitoring and evaluation professionals
- Social performance managers
- Development finance institutions
- Consultants and advisors in financial inclusion

**Course Duration:** 5 days

## **Course Modules**

### **Module 1: Introduction to ESG in Microfinance**

- Understanding ESG and its relevance to MFIs
- Key drivers of ESG reporting
- ESG and the evolution of responsible finance
- Alignment with global sustainability trends
- Benefits of integrating ESG into microfinance operations
- Case Study: ESG adoption in a leading African MFI

### **Module 2: ESG Frameworks and Reporting Standards**

- Overview of global ESG frameworks (GRI, SASB, IFC, SDGs)
- Selecting the right standards for MFIs
- Key reporting requirements and guidelines
- Harmonizing ESG with local regulations
- Practical tools for reporting alignment
- Case Study: Applying GRI standards in an MFI ESG report

### **Module 3: Environmental Reporting for Microfinance Institutions**

- Environmental risk assessment in microfinance
- Climate-related financial disclosures
- Green lending and environmental impact metrics
- Environmental footprint tracking for MFIs
- Integrating environmental considerations into loan portfolios
- Case Study: Environmental reporting in green microfinance programs

### **Module 4: Social Impact Reporting for MFIs**

- Measuring social outcomes for clients and communities
- Client protection principles and social performance indicators
- Inclusion metrics: gender, youth, rural clients
- Tracking livelihood improvements
- Social risk management
- Case Study: Measuring social impact for low-income borrowers

### **Module 5: Governance Reporting in Microfinance**

- Governance structures and ESG expectations
- Board oversight and leadership accountability
- Anti-corruption and ethical practices
- Transparent decision-making frameworks
- Governance indicators for ESG reporting
- Case Study: Governance reforms improving ESG scores

## **Module 6: ESG Data Collection and Management Systems**

- Designing ESG data systems
- Integrating ESG into MIS platforms
- Ensuring data quality and accuracy
- Using dashboards for ESG monitoring
- Building staff capacity for ESG reporting
- Case Study: ESG data automation in a regional MFI

## **Module 7: Preparing ESG Reports for Stakeholders**

- Structuring an ESG report
- Aligning reports to investor requirements
- Communicating ESG performance effectively
- Using visuals and KPIs in reporting
- Common reporting mistakes to avoid
- Case Study: Investor-ready ESG reporting

## **Module 8: Implementing ESG Improvement Plans**

- Using ESG insights for strategic planning
- Improving environmental and social performance
- Strengthening governance through ESG findings
- Aligning ESG initiatives with institutional goals
- Monitoring progress and updating ESG goals
- Case Study: ESG improvement plan implementation in an MFI

## **Training Methodology**

- Expert presentations and practical demonstrations
- Case study analysis from real microfinance institutions
- Group exercises on ESG reporting techniques
- Guided development of ESG reporting frameworks
- Peer review sessions and group discussions
- Hands-on practice using ESG indicators and templates

**Register as a group from 3 participants for a Discount**

Send us an email: [info@fineskilltrainingcenter.org](mailto:info@fineskilltrainingcenter.org) or call +254769199797

### **Certification**

*Upon successful completion of this training, participants will be issued with a globally- recognized certificate.*

### **Tailor-Made Course**

*We also offer tailor-made courses based on your needs.*

### **Key Notes**

- a. The participant must be conversant with English.
- b. Upon completion of training the participant will be issued with an Authorized Training Certificate
- c. Course duration is flexible and the contents can be modified to fit any number of days.
- d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.
- e. One-year post-training support Consultation and Coaching provided after the course.
- f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

## **Upcoming Scheduled Sessions**

| Start Date  | End Date    | Location | Price   |
|-------------|-------------|----------|---------|
| 21 Sep 2026 | 25 Sep 2026 | Online   | \$1,000 |
| 21 Sep 2026 | 25 Sep 2026 | Physical | \$1,500 |
| 21 Sep 2026 | 25 Sep 2026 | Physical | \$0     |
| 21 Sep 2026 | 25 Sep 2026 | Physical | \$0     |
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| 21 Sep 2026 | 25 Sep 2026 | Physical | \$0   |

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Ready to enroll or request a customized program? Book online or contact us:

[Register Online Now](#)

Email: [info@fineskilltrainingcenter.com](mailto:info@fineskilltrainingcenter.com) | Website: [www.fineskilltrainingcenter.com](http://www.fineskilltrainingcenter.com)