

ESG Metrics and Reporting Governance Training Course

Professional Development Training Course Outline

Category	Corporate Governance	Duration	5 Days
Base Fee	\$1,500 USD	Delivery Mode	Online / On-site Hybrid

Course Introduction

The evolving global business landscape emphasizes environmental, social, and governance (ESG) performance as a critical driver for sustainable growth, stakeholder trust, and regulatory compliance. Organizations are increasingly held accountable for their ESG practices, requiring structured frameworks, accurate reporting, and robust governance mechanisms. ESG Metrics and Reporting Governance Training Course equips professionals with advanced knowledge and practical skills to develop, implement, and monitor ESG reporting strategies aligned with international standards, corporate objectives, and stakeholder expectations. Participants will gain insight into ESG data collection, performance metrics, reporting methodologies, and governance frameworks essential for maintaining transparency, accountability, and long-term value creation.

In addition, this course addresses the latest trends, tools, and methodologies in ESG reporting, emphasizing measurable outcomes, risk assessment, and compliance with emerging global regulations. Through case studies, real-world applications, and interactive learning, participants will understand the integration of ESG metrics into corporate strategy, the importance of stakeholder engagement, and best practices for reporting governance. This training ensures that professionals are well-prepared to lead ESG initiatives, enhance corporate reputation, and drive sustainable business decisions.

Programme Curriculum

ESG Metrics and Reporting Governance Training Course

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Course Objectives

By the end of this course, participants will be able to:

1. Understand ESG frameworks and global reporting standards
2. Identify key ESG performance indicators across industries
3. Analyze ESG risks and opportunities for corporate strategy
4. Develop data-driven ESG reporting processes
5. Implement governance structures for ESG oversight
6. Evaluate ESG disclosures in line with regulatory requirements
7. Integrate sustainability metrics into financial reporting
8. Apply ESG scoring and benchmarking techniques
9. Enhance stakeholder engagement and communication
10. Use digital tools for ESG data management and reporting
11. Monitor ESG compliance and risk mitigation strategies
12. Interpret emerging ESG trends and their business implications
13. Create actionable ESG strategies for long-term impact

Organizational Benefits

- Improved regulatory compliance and risk management
- Enhanced corporate reputation and stakeholder trust
- Data-driven decision-making and sustainability insights
- Strengthened governance and accountability frameworks
- Optimized resource allocation for ESG initiatives

- Competitive advantage in sustainable investment markets
- Transparent ESG disclosures for investor confidence
- Improved internal ESG performance monitoring
- Alignment of ESG strategy with corporate objectives
- Increased resilience to environmental and social challenges

Target Audiences

- Corporate sustainability officers
- Compliance and risk management professionals
- ESG analysts and reporting specialists
- Finance and accounting executives
- Internal auditors and governance consultants
- Investment managers and analysts
- Corporate strategists and decision-makers
- Regulatory affairs and policy advisors

Course Duration: 5 days

Course Modules

Module 1: Introduction to ESG Frameworks

- Overview of ESG principles and standards
- Global ESG reporting frameworks and guidelines
- Materiality assessment for ESG initiatives
- Stakeholder engagement in ESG planning
- Case Study: ESG implementation in a multinational corporation
- Practical exercise on identifying ESG metrics

Module 2: ESG Performance Metrics

- Key environmental, social, and governance KPIs
- Industry-specific ESG indicators
- ESG data collection and validation
- Performance benchmarking techniques
- Case Study: KPI evaluation for renewable energy sector

- Hands-on exercise using ESG scoring models

Module 3: ESG Risk and Opportunity Analysis

- Identification of ESG risks and opportunities
- Risk assessment methodologies
- Integration of ESG risk into corporate strategy
- Scenario analysis for ESG impact
- Case Study: Risk mitigation in supply chain management
- Practical exercise on ESG risk mapping

Module 4: ESG Reporting Standards and Compliance

- Global ESG reporting standards overview
- Regulatory requirements and compliance frameworks
- Disclosure requirements for listed companies
- Best practices for ESG reporting
- Case Study: Corporate ESG report assessment
- Exercise on preparing a sample ESG disclosure

Module 5: Governance for ESG Oversight

- Establishing ESG governance structures
- Board responsibilities in ESG compliance
- Policy development and internal controls
- ESG committees and cross-functional integration
- Case Study: Governance model in a multinational firm
- Workshop on designing ESG governance frameworks

Module 6: Integration of ESG in Financial Reporting

- ESG data and financial performance linkage
- Reporting ESG impact on financial statements
- Sustainable investment considerations
- ESG valuation and metrics
- Case Study: ESG performance in financial reporting
- Exercise on integrating ESG into management reporting

Module 7: ESG Data Management Tools

- Digital platforms for ESG data collection
- Reporting automation and visualization tools
- Data accuracy, integrity, and audit processes
- ESG software solutions and analytics
- Case Study: Implementation of ESG reporting software
- Hands-on session with ESG data tools

Module 8: Emerging Trends and ESG Strategy Development

- Future ESG trends and global priorities
- Scenario planning and strategy formulation
- Benchmarking and continuous improvement
- Communication and stakeholder reporting strategy
- Case Study: ESG strategy transformation in a corporate sector
- Practical exercise on developing ESG action plans

Training Methodology

- Interactive lectures and presentations
- Case studies and real-world scenarios
- Hands-on workshops and exercises
- Group discussions and knowledge sharing
- Digital tool demonstrations and simulations
- Role-playing and stakeholder engagement activities

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call +254769199797

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

- a. The participant must be conversant with English.

- b. Upon completion of training the participant will be issued with an Authorized Training Certificate
- c. Course duration is flexible and the contents can be modified to fit any number of days.
- d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.
- e. One-year post-training support Consultation and Coaching provided after the course.
- f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
21 Sep 2026	25 Sep 2026	Online	\$1,000
21 Sep 2026	25 Sep 2026	Physical	\$1,500
21 Sep 2026	25 Sep 2026	Physical	\$0
21 Sep 2026	25 Sep 2026	Physical	\$0
21 Sep 2026	25 Sep 2026	Physical	\$0
21 Sep 2026	25 Sep 2026	Physical	\$0
21 Sep 2026	25 Sep 2026	Physical	\$0
21 Sep 2026	25 Sep 2026	Physical	\$0

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