

# Dividend Policy Decisions Training Course

## Professional Development Training Course Outline

|          |                      |               |                         |
|----------|----------------------|---------------|-------------------------|
| Category | ACCOUNTING & FINANCE | Duration      | 5 Days                  |
| Base Fee | \$1,500 USD          | Delivery Mode | Online / On-site Hybrid |

### Course Introduction

Dividend policy decisions play a critical role in shaping corporate financial strategy, investor confidence, and long-term shareholder value creation. In today's dynamic global financial markets, organizations must balance dividend payouts, retained earnings, liquidity management, and capital structure optimization. Dividend Policy Decisions Training Course provides a comprehensive understanding of modern dividend theories, payout models, and strategic financial planning techniques used by high-performing corporations worldwide.

This course is designed to equip finance professionals, corporate managers, investment analysts, and decision-makers with practical tools to evaluate dividend distribution strategies, interpret market expectations, and apply data-driven financial policies. With a strong emphasis on global best practices, ESG integration, and shareholder wealth maximization, participants will gain advanced skills in dividend forecasting, policy formulation, and real-world case-based financial decision-making.

### Programme Curriculum

#### Dividend Policy Decisions Training Course

##### Introduction

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data-driven financial policies. With a strong emphasis on global best practices, ESG integration, and shareholder wealth maximization, participants will gain advanced skills in dividend forecasting, policy formulation, and real-world case-based financial decision-making.

### **Course Objectives**

1. Understand global dividend policy frameworks and financial theories
2. Analyze dividend relevance and irrelevance theories in corporate finance
3. Evaluate payout ratios and retained earnings optimization strategies
4. Apply dividend stability and signaling theory in financial markets
5. Assess the impact of taxation on dividend decisions
6. Develop optimal dividend distribution models for corporations
7. Interpret investor behavior and market reaction to dividends
8. Integrate ESG and sustainability into dividend policy planning
9. Use financial ratios for dividend decision analysis
10. Compare dividend policies across global industries and markets
11. Enhance corporate governance in dividend decision-making
12. Apply risk management in dividend payout planning
13. Strengthen strategic financial planning for long-term shareholder value

### **Organizational Benefits**

- Improved shareholder confidence and investor relations
- Enhanced financial stability and cash flow management
- Better capital allocation and investment efficiency
- Increased market valuation and stock performance
- Stronger corporate governance practices
- Reduced financial risk exposure
- Improved strategic planning and forecasting accuracy
- Enhanced competitive advantage in capital markets
- Greater transparency in financial reporting
- Long-term sustainable business growth

### **Target Audiences**

- Financial analysts and investment professionals
- Corporate finance managers and CFOs
- Accountants and auditors
- Banking and investment officers
- Business consultants and advisors
- Economics and finance students
- Portfolio and fund managers
- Corporate executives and decision-makers

**Course Duration:** 5 days

## **Course Modules**

### **Module 1: Foundations of Dividend Policy**

- Introduction to dividend policy concepts
- Types of dividend policies in corporations
- Dividend relevance vs irrelevance theory
- Role of corporate earnings in dividend decisions
- Global overview of dividend practices
- Case Study: Apple Inc dividend strategy analysis (USA)

### **Module 2: Dividend Theories and Models**

- Walter Model and Gordon Growth Model
- Modigliani and Miller dividend theory
- Bird-in-the-Hand theory explanation
- Residual dividend model application
- Market imperfections in dividend policy
- Case Study: Unilever dividend consistency strategy (UK/Netherlands)

### **Module 3: Dividend Payout Strategies**

- High payout vs low payout strategies
- Stable dividend policy approach
- Flexible dividend policy structure
- Earnings volatility impact on payouts
- Corporate lifecycle dividend adjustments
- Case Study: Coca-Cola dividend stability model (USA)

### **Module 4: Financial Analysis for Dividend Decisions**

- Financial ratio analysis for dividends
- Cash flow vs profit-based decisions
- Liquidity assessment techniques
- Profit retention analysis
- Capital budgeting influence on dividends
- Case Study: Toyota dividend reinvestment strategy (Japan)

### **Module 5: Taxation and Regulatory Impact**

- Dividend taxation systems globally

- Double taxation implications
- Regulatory frameworks in dividend distribution
- Corporate tax planning strategies
- Compliance and reporting standards
- Case Study: HSBC dividend restructuring (UK/Hong Kong)

## **Module 6: Dividend Policy and Market Behavior**

- Investor reaction to dividend announcements
- Dividend signaling theory in markets
- Behavioral finance influence on dividends
- Market volatility and dividend expectations
- Information asymmetry in dividend policy
- Case Study: Microsoft dividend announcement impact (USA)

## **Module 7: Corporate Governance and Dividend Strategy**

- Role of board of directors in dividends
- Shareholder rights and dividend decisions
- Ethical considerations in payout policies
- Governance frameworks in global corporations
- Transparency and accountability standards
- Case Study: Nestlé governance dividend framework (Switzerland)

## **Module 8: Advanced Dividend Planning & Forecasting**

- Dividend forecasting techniques
- Strategic financial planning models
- Integration of ESG in dividend policy
- Risk-adjusted dividend planning
- Future trends in global dividend policies
- Case Study: Samsung Electronics dividend forecasting model (South Korea)

## **Training Methodology**

- Interactive classroom lectures with financial simulations
- Real-world case study analysis and group discussions
- Hands-on financial modeling exercises
- Scenario-based dividend decision-making workshops
- Peer-to-peer learning and collaborative problem solving
- Industry benchmarking and global best practice review

**Register as a group from 3 participants for a Discount**

**Send us an email: [info@fineskilltrainingcenter.org](mailto:info@fineskilltrainingcenter.org) or call +254769199797**

## Certification

*Upon successful completion of this training, participants will be issued with a globally- recognized certificate.*

### ***Tailor-Made Course***

*We also offer tailor-made courses based on your needs.*

## Key Notes

- a. The participant must be conversant with English.
- b. Upon completion of training the participant will be issued with an Authorized Training Certificate
- c. Course duration is flexible and the contents can be modified to fit any number of days.
- d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.
- e. One-year post-training support Consultation and Coaching provided after the course.
- f. Payment should be done at least a week before commencement of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

## Upcoming Scheduled Sessions

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Ready to enroll or request a customized program? Book online or contact us:

**Register Online Now**

Email: [info@fineskilltrainingcenter.com](mailto:info@fineskilltrainingcenter.com) | Website: [www.fineskilltrainingcenter.com](http://www.fineskilltrainingcenter.com)