Corporate Crime and Compliance Training Course

Professional Development Training Course Outline

Category	Criminology	**Duration**	10 Days
Base Fee	$3,000 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

In today's rapidly evolving corporate environment, compliance management and corporate ethics are not just optional—they are essential to protecting business integrity and stakeholder trust. With rising incidents of white-collar crime, financial fraud, and regulatory breaches, organizations are under increasing pressure to establish robust corporate compliance programs. Training Course on Corporate Crime & Compliance equips professionals with the knowledge and tools to identify, investigate, and mitigate corporate crime while aligning with local and international regulatory frameworks. By integrating real-world case studies, modern risk assessment techniques, and compliance strategies, participants will gain practical and strategic insights to safeguard their organizations.

Whether you are a compliance officer, corporate executive, legal advisor, or government regulator, this course empowers you with a deep understanding of internal control mechanisms, corporate governance, and legal obligations. Learners will explore trending compliance challenges including anti-bribery enforcement, cybercrime, data protection violations, and financial misconduct. With high-impact learning modules and interactive training methods, this program is designed to foster a culture of compliance and strengthen corporate accountability.

Programme Curriculum

Corporate Crime and Compliance Training Course

Introduction

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Course Objectives

1. Understand the fundamentals of corporate crime and white-collar offenses.
2. Analyze modern trends in financial fraud, money laundering, and embezzlement.
3. Implement effective compliance programs that align with regulatory standards.
4. Examine global frameworks such as FCPA, SOX, and GDPR compliance.
5. Identify and report insider trading, corporate espionage, and bribery.
6. Utilize risk management tools to detect and prevent corporate misconduct.
7. Strengthen organizational ethics and corporate social responsibility (CSR).
8. Develop internal audit procedures and whistleblower protection systems.
9. Assess corporate governance structures for legal compliance.
10. Understand the role of technology in compliance, including cybersecurity laws.
11. Learn to conduct internal investigations and handle regulatory inquiries.
12. Foster a compliance culture through training and awareness programs.
13. Explore case-based learning from high-profile corporate crime incidents.

Target Audience

1. Corporate Compliance Officers
2. Legal and Regulatory Consultants
3. Internal Auditors and Risk Managers
4. Ethics and Compliance Trainers
5. Financial and Forensic Accountants
6. Corporate Executives and Managers
7. Government and Law Enforcement Officials
8. HR and Corporate Policy Advisors

Course Duration: 10 days

Course Modules

Module 1: Introduction to Corporate Crime

- Definition and scope of corporate crime
- Difference between white-collar and blue-collar crimes
- Historical evolution of corporate crime
- Regulatory and legal frameworks
- Impact on corporate reputation and economy
- **Case Study**: Enron Scandal and Corporate Collapse

Module 2: Corporate Compliance Framework

- Key elements of an effective compliance program
- Role of compliance officer and board oversight
- Establishing policies and procedures
- Training and communication strategies
- Continuous improvement of compliance mechanisms
- **Case Study**: Siemens Anti-Corruption Compliance Overhaul

Module 3: Anti-Bribery and Anti-Corruption

- FCPA and UK Bribery Act overview
- Identifying bribery red flags
- Reporting and due diligence
- Penalties for non-compliance
- Creating ethical business practices
- **Case Study**: Walmart Foreign Bribery Investigation

Module 4: Insider Trading and Market Manipulation

- Securities law basics
- Types and examples of insider trading
- Detection and prevention tools
- Role of SEC and other regulators
- Corporate liability for individual actions
- **Case Study**: Raj Rajaratnam and Galleon Group

Module 5: Financial Statement Fraud

- Understanding accounting manipulation
- Role of external and internal audits
- Red flags in financial statements
- Fraud triangle and motivations
- Techniques for prevention and detection
- **Case Study**: WorldCom Accounting Fraud

Module 6: Cybercrime and Corporate Liability

- Common cyber threats to corporations
- Regulatory frameworks: GDPR, HIPAA
- Role of IT in compliance
- Employee training and awareness
- Cyber incident response planning
- **Case Study**: Equifax Data Breach

Module 7: Money Laundering and AML Compliance

- Stages of money laundering
- AML laws and compliance practices
- KYC (Know Your Customer) procedures
- Risk-based approach to AML
- Role of FinCEN and global standards
- **Case Study**: HSBC AML Compliance Failures

Module 8: Whistleblower Protection

- Legal protections for whistleblowers
- Creating safe reporting environments
- Anonymous reporting mechanisms
- Retaliation prevention
- Investigative protocols
- **Case Study**: Frances Haugen and Facebook Disclosure

Module 9: Corporate Governance and Ethics

- Principles of corporate governance

- Board responsibilities and structure
- Ethics policies and decision-making
- CSR integration into governance
- Transparency and accountability
- **Case Study**: Volkswagen Emissions Scandal

Module 10: Regulatory Compliance Audits

- Types of compliance audits
- Audit lifecycle and planning
- Evidence collection and analysis
- Non-compliance consequences
- Post-audit action plans
- **Case Study**: Theranos Audit Failures

Module 11: Internal Investigations

- Investigation planning and scope
- Interviewing and documentation techniques
- Handling confidentiality and legal risk
- Cooperation with law enforcement
- Post-investigation reporting
- **Case Study**: Uber’s Workplace Misconduct Inquiry

Module 12: Risk Management in Corporate Compliance

- Risk identification and assessment
- Building a risk register
- Compliance risk heatmaps
- Integrating ERM and compliance
- Crisis management procedures
- **Case Study**: BP Deepwater Horizon Crisis

Module 13: International Compliance Standards

- Global regulatory environment
- OECD, UNGC, ISO 37301
- Cross-border compliance issues
- Multinational compliance best practices
- Harmonization vs. localization
- **Case Study**: GlaxoSmithKline Global Compliance

Module 14: Compliance in High-Risk Industries

- Financial services
- Pharma and life sciences
- Energy and extractive sectors
- Government contractors
- Supply chain and procurement risks
- **Case Study**: Purdue Pharma Opioid Scandal

Module 15: Building a Compliance Culture

- Leadership and tone from the top
- Employee engagement techniques
- Ethics training programs

- Monitoring and performance metrics
- Reporting culture development
- **Case Study**: Microsoft's Global Ethics Initiative

Training Methodology

- Interactive Case Study Analysis
- Scenario-Based Group Activities
- Instructor-Led Virtual/Classroom Sessions
- Real-Time Compliance Simulations
- Self-Assessment and Compliance Checklists
- Capstone Project: Corporate Compliance Plan Design

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
21 Sep 2026	02 Oct 2026	Online	$2,000
21 Sep 2026	02 Oct 2026	Physical	$3,000
21 Sep 2026	02 Oct 2026	Physical	$0

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21 Sep 2026	02 Oct 2026	Physical	$0
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21 Sep 2026	02 Oct 2026	Physical	$0
21 Sep 2026	02 Oct 2026	Physical	$0
21 Sep 2026	02 Oct 2026	Physical	$0

Ready to enroll or request a customized program? Book online or contact us:

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Email: info@fineskilltrainingcenter.com | Website: www.fineskilltrainingcenter.com