

Circular Economy & Labour Opportunities Training Course

Professional Development Training Course Outline

Category	Trade Unions	Duration	5 Days
Base Fee	\$1,500 USD	Delivery Mode	Online / On-site Hybrid

Course Introduction

The transition to a Circular Economy (CE) represents one of the most transformative shifts in modern economic systems, redefining how societies produce, consume, and regenerate resources. Unlike the traditional linear model of *take–make–dispose*, the circular model emphasizes resource efficiency, waste valorization, industrial symbiosis, and sustainable production systems. Circular Economy & Labour Opportunities Training Course is designed to equip learners with cutting-edge competencies in green skills development, climate-smart innovation, ESG integration, and sustainable value chains, enabling them to participate in emerging global and local labour markets shaped by sustainability transitions. As governments, private sector actors, and development organizations accelerate commitments toward Net Zero, Sustainable Development Goals (SDGs), and climate resilience, circular economy strategies are becoming central to economic competitiveness and job creation.

The growing demand for green jobs, eco-entrepreneurship, renewable resource management, recycling industries, and sustainable manufacturing is reshaping labour markets across both developed and developing economies. This course bridges the gap between policy and practice by offering practical insights into circular business models, waste-to-wealth systems, sustainable supply chain management, and digital green innovation tools. Participants will gain the ability to design and implement circular solutions that enhance employability, drive inclusive economic growth, and support environmental regeneration. The training further emphasizes youth empowerment, skills for future work, climate adaptation strategies, and green entrepreneurship ecosystems, positioning learners at the forefront of the global sustainability revolution.

Programme Curriculum

Circular Economy & Labour Opportunities Training Course

Introduction

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Course Duration

5 days

Course Objectives

1. Understand principles of Circular Economy (CE) frameworks and systems thinking
2. Analyze global trends in green jobs and sustainable labour markets
3. Develop competencies in waste management and resource recovery systems
4. Apply ESG (Environmental, Social, Governance) principles in enterprises
5. Design circular business models and eco-innovation strategies
6. Evaluate opportunities in renewable energy and green technology sectors
7. Promote sustainable supply chain and lifecycle management
8. Identify pathways for youth employment in green economy sectors
9. Apply concepts of industrial symbiosis and resource efficiency
10. Strengthen skills in climate resilience and adaptation planning
11. Support development of eco-entrepreneurship and green startups
12. Integrate digital tools for sustainability tracking and reporting
13. Enhance capacity for policy advocacy in circular economy transitions

Target Audience

1. Youth seeking opportunities in green jobs and sustainability careers
2. University and TVET students in environmental and technical fields
3. Entrepreneurs in waste management and recycling industries
4. Government officers in environment, labour, and urban planning
5. NGO and development practitioners in climate and sustainability programs
6. Private sector professionals in manufacturing and supply chains
7. Community-based organizations working on environmental conservation

8. Trainers, educators, and consultants in sustainable development education

Course Modules

Module 1: Foundations of Circular Economy

- Linear vs circular economy systems
- Principles of resource efficiency and regeneration
- Introduction to SDGs and climate alignment
- Economic value of waste reduction
- **Case Study:** EU Circular Economy Action Plan transforming industrial policy

Module 2: Waste Management & Resource Recovery

- Solid waste segregation systems
- Recycling and upcycling technologies
- Organic waste and composting systems
- Waste-to-energy innovations
- **Case Study:** Community-based recycling initiatives in urban African settlements

Module 3: Green Jobs & Labour Market Transformation

- Definition and classification of green jobs
- Emerging employment sectors in sustainability
- Skills mismatch and reskilling strategies
- Youth employment in circular industries
- **Case Study:** Green jobs expansion in renewable energy sectors in India

Module 4: Sustainable Business Models

- Circular business model design
- Product life extension strategies
- Sharing economy systems
- Product-as-a-service models
- **Case Study:** Global shift of manufacturing firms adopting circular production systems

Module 5: Renewable Energy & Clean Technologies

- Solar, wind, and bioenergy systems
- Clean production technologies
- Energy efficiency innovations
- Off-grid renewable solutions
- **Case Study:** Rural electrification through solar mini-grids in Africa

Module 6: Sustainable Supply Chains

- Ethical sourcing and procurement
- Lifecycle assessment tools
- Carbon footprint reduction strategies
- Circular logistics systems
- **Case Study:** Retail supply chain transformation reducing plastic waste globally

Module 7: Eco-Entrepreneurship & Innovation

- Building green startups
- Funding and climate finance access
- Innovation hubs and incubators
- Market opportunities in sustainability
- **Case Study:** Youth-led recycling enterprises converting plastic waste into construction materials

Module 8: Policy, Governance & Climate Action

- Environmental policies and frameworks
- ESG compliance and reporting systems
- Climate change adaptation strategies
- Stakeholder engagement models
- **Case Study:** National circular economy policies driving job creation in European economies

Training Methodology

This course employs a participatory and hands-on approach to ensure practical learning, including:

- Interactive lectures and presentations.
- Group discussions and brainstorming sessions.
- Hands-on exercises using real-world datasets.
- Role-playing and scenario-based simulations.
- Analysis of case studies to bridge theory and practice.
- Peer-to-peer learning and networking.
- Expert-led Q&A sessions.
- Continuous feedback and personalized guidance.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call +254769199797

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

- a. The participant must be conversant with English.
- b. Upon completion of training the participant will be issued with an Authorized Training Certificate
- c. Course duration is flexible and the contents can be modified to fit any number of days.
- d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.
- e. One-year post-training support Consultation and Coaching provided after the course.
- f. Payment should be done at least a week before commencement of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
21 Sep 2026	25 Sep 2026	Online	\$1,000
21 Sep 2026	25 Sep 2026	Physical	\$1,500
21 Sep 2026	25 Sep 2026	Physical	\$0
21 Sep 2026	25 Sep 2026	Physical	\$0
21 Sep 2026	25 Sep 2026	Physical	\$0
21 Sep 2026	25 Sep 2026	Physical	\$0
21 Sep 2026	25 Sep 2026	Physical	\$0
21 Sep 2026	25 Sep 2026	Physical	\$0

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